

# VANCOUVER PIZZA CO. APPLICATION FOR EMPLOYMENT

FOR OFFICE USE ONLY	
Interview Date(s) _____	
Position _____	
Date Started _____	Empl. ID No. _____

This Company is an equal opportunity employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, veteran status, disability status, or any other basis prohibited by Federal, State or local law. Please let us know if you need accommodations to participate in the application process.

## PERSONAL INFORMATION: (We are a drug-free employer)

Name in Full (print) \_\_\_\_\_ Social Security No. \_\_\_\_\_

Home Address \_\_\_\_\_ Zip Code: \_\_\_\_\_

Residence Phone \_\_\_\_\_ Message Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

In Case of Emergency Contact \_\_\_\_\_ Phone \_\_\_\_\_

Are you over the age of 18? \_\_\_\_\_ Over the age of 21? \_\_\_\_\_

Will Visa or immigration status prevent lawful employment? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you ever been convicted of a felony, or a crime involving dishonesty or violence to another person? \_\_\_\_\_ If yes, indicate nature of offense, date, court & outcome. (A conviction will not necessarily disqualify you from employment.)

\_\_\_\_\_

Is there any reason why you would not be able to lift 40 lbs? \_\_\_\_\_ Is there any reason why you wouldn't have 20/20 vision with correction? \_\_\_\_\_ Is there any reason why you would not be able to stay on your feet for 4+ hours? \_\_\_\_\_

## EMPLOYMENT DESIRED: YOU MUST HAVE A RELIABLE VEHICLE AND BE ABLE TO DELIVER

Date available \_\_\_\_\_ Salary: We pay minimum wage. Tips on top of that.

Are you employed now? \_\_\_\_\_ If so, may we inquire of your present employer? \_\_\_\_\_

You must be able to deliver pizzas in your own vehicle. Do you have reliable transportation to accomplish this? \_\_\_\_\_

You must have a driver's license. Driver's license No. \_\_\_\_\_ Expires \_\_\_\_\_ State \_\_\_\_\_

Do you have two years of driving experience? \_\_\_\_\_ Do you have current automobile insurance? \_\_\_\_\_

Have you had any accidents/moving violations in the past three years?\* \_\_\_\_\_ If so, how many? \_\_\_\_\_

Do you have a DWI, DUI, negligent driving on your record? \_\_\_\_\_ Would you test positive for marijuana? \_\_\_\_\_

Would you test positive for any other drug? \_\_\_\_\_ Do you smoke? \_\_\_\_\_ Can you read at a 6th grade level? \_\_\_\_\_

We are a drug-free employer. Describe your use of drugs and/or alcohol: \_\_\_\_\_

## AVAILABILITY:

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(FROM)							
(TO)							

How many hours would you like to work each week? \_\_\_\_\_

Will you accept part time work? \_\_\_\_\_ (Initial here please \_\_\_\_\_)

## EDUCATION RECORD:

NAME OF SCHOOL	LOCATION	YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED OR DEGREE
High School				
College				
Other				

**FORMER EMPLOYERS:** (List your last three employers, starting with your last one first):

<b>EMPLOYER</b>	<b>DATES</b>	<b>SALARY</b>	<b>POSITION</b>	<b>OFFICE USE ONLY</b>
Name	From	Starting	Starting	
Address	To	Ending	Ending	
Supervisor and Phone Number	Reason for Leaving			
Name	From	Starting	Starting	
Address	To	Ending	Ending	
Supervisor and Phone Number	Reason for Leaving			
Name	From	Starting	Starting	
Address	To	Ending	Ending	
Supervisor and Phone Number	Reason for Leaving			
Why would you be a good choice for this position?				

**CHARACTER REFERENCES:** (List 3 persons not related to you whom you have known for at least 1 year)

NAME	ADDRESS	OCCUPATION	PHONE NUMBER	YRS. KNOWN

I certify that the information given by me to the Company (employer) is true and complete to the best of my knowledge. I understand that if I am employed, discovery that I gave false information in the application process may result in immediate dismissal.

I authorize the Company to solicit information regarding my education and previous employment, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release the Company from any liability for future references it may provide regarding my work history with the Company or myself.

If employed, I agree to conform to the rules, policies, and procedures of the Company. I understand my employment and compensation is terminable at will and is for no definite period. My employment and compensation may be terminated by the Company (employer) at any time and for any reason whatsoever, with or without good cause at the option of either the Company or myself. No implied, oral, or written agreements contrary to the express language of this agreement are valid unless in writing and signed by the President of the Company. I further agree that if the Company advances any paid leave before it has accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any Company property, the Company is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

I have read and agree to the above terms and conditions.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\*Residents of Washington State: You are only required to disclose convictions if the conviction or release from incarceration resulting from the conviction occurred in the last seven years.